



### Mission Statement

*"A Caring Christian Family Where We Grow Together"*

## HEALTH AND SAFETY POLICY

**Effective Date:** 01/04/2017

**Review Date:** September 2024 Annual

Review Date	Signed Head Teacher	Signed Director RCSAT
11/09/2019	<i>J. L. J. J. J.</i>	<i>P. B. B. B.</i>
18/09/2020	<i>J. M. Badger</i>	<i>P. B. B. B.</i>
30/09/2021	<i>J. M. Badger</i>	<i>P. B. B. B.</i>
30/09/2022	<i>J. M. Badger</i>	<i>P. B. B. B.</i>
30/09/2023	<i>J. M. Badger</i>	<i>P. B. B. B.</i>

Persons Responsible for Policy:	Executive Headteacher RCSAT
Approval Date	01/04/2017
Signed:	Director RCSAT
Signed:	Executive Headteacher RCSAT



## 1. Health and Safety Policy Statements

- 1.1. The Board of Trustees is committed to securing the health, safety and well-being of employees, pupils and others affected by the school's activities, including visitors and contractors. Everyone has a part to play in bringing this into effect and full co-operation is therefore expected. For employees, this is not only a matter of common sense, but also a legal duty.
- 1.2. Bunbury Aldersey CE Primary School, St Oswald's CE Worleston and Warmingham CE Primary Schools recognise their duty of care for the health, safety and well-being of all the users of the school and its grounds: the staff, pupils, students, visitors and contractors, including off-site and educational visits. It will take effective steps to ensure that this is achieved, so far as is reasonably practicable.
- 1.3. The provisions in this policy and the procedure RCSAT-PR-009-01 are intended to ensure that Health and Safety is an integral part of the general process of risk assessment which the school operates. Safeguarding is a high priority and this policy operates in conjunction with the school safeguarding policy.
- 1.4. Implementation of this policy is managed through procedures established for identifying, controlling and reporting safety issues are understood by all staff and pupils and put into practise throughout the school.

## 2. Implementation

- 2.1. The Board of Trustees has delegated the responsibility for the implementation of this policy through written procedures to the Executive Headteacher and named staff.

## 3. Board of Trustees' responsibilities

- 3.1. take steps to ensure they are kept informed of the local authority's advice and guidance on health and safety matters.
- 3.2. allow recognised trade unions to appoint safety representatives and allow reasonable paid absence from normal duties so that safety representatives can fulfil their functions.
- 3.3. Ensure that a Health and Safety Policy for their school is produced and reviewed regularly: this should set out the local organisational arrangements within the establishment and should both reflect and be consistent with the local authority's policy and the Education Department's arrangements.

## 4. Review

- 4.1. The Board of Trustees reviews this policy every year.
- 4.2. The Board of Trustees may, however, review the policy earlier than this, if the government introduces new regulations, or if the Board of Trustees receives recommendations on how the policy might be improved.

### Procedures covered by this policy

RCSAT-PR-009-01  
RCSAT-PR-009-02  
RCSAT-PR-009-03  
RCSAT-PR-009-04  
RCSAT-PR-009-05  
RCSAT-PR-009-06  
RCSAT-PR-009-07  
RCSAT-PR-009-08  
RCSAT-PR-009-010

### Associated Policy & Procedure

RCSAT-P-009-09  
RCSAT-PR-009-09  
F-RA-009-38

